

UNIT ENGINEERING AND INDUSTRIAL LOADING LTD. Sti. DISCLOSURE TEXT ON THE PROCESSING OF PERSONAL DATA

As The Accumulation Engineering and Industrial Contractor Ltd. Sti ("Company"), we submit to the information of the public and the persons concerned the clarification text prepared in accordance with Article 10 of the Personal Data Protection Law No. 6698 ("Law"), which contains information about the company's personal data processing activities;

ARTICLE 1: DATA CONTROLLER

Your personal data may be processed by Accumulation Engineering and Industrial Contractor Ltd. Sti (to be written as a company title) in the scope described below as data controller. It should be understood from the concept of data controller; is the natural or legal person responsible for the establishment and management of the data recording system, which determines the purposes and means of processing personal data.

You can use the following channels to contact the data controller:

Address : Başkent Organize Sanayi Bölgesi, Malıköy Mahallesi 51. Cadde, No 3,
Sincan, 06909 Ankara

Phone : 0312 394 46 91

E-mail : kvkk@birikimmuhendislik.com.tr

Website : <https://www.birikimmuhendislik.com.tr>

ARTICLE 2: PURPOSE OF PROCESSING PERSONAL DATA

Your personal data in accordance with articles 4, 5 and 6 of the KVKK; It will be processed in accordance with the rules of law and integrity, accurately and where necessary, for current, specific, clear and legitimate purposes, in a limited and measured manner in accordance with the rules of preservation for the period stipulated in the relevant legislation or necessary for the purpose for which they are processed, in connection with the activities of our company below. Personal data is processed by us for the following purposes

- Carrying out human resources processes
- Ensuring corporate communication
- Ensuring company safety
- To be able to carry out statistical studies
- To be able to perform jobs and transactions as a result of signed contracts and protocols
- To ensure the fulfillment of legal obligations as required or required by legal regulations
- To contact real / legal persons who have business relations with the Company
- Making legal reports
- Managing call center processes
- To fulfill the obligation of proof as evidence in future legal disputes
- Performing/monitoring the company's legal affairs
- Execution of Emergency Management Processes

- Execution of Information Security Processes
- Employee Candidate / Trainee / Student Selection and Placement Processes
- Execution of Application Processes of Employee Candidates
- Execution of Employee Satisfaction and Loyalty Processes
- Fulfillment of Employment Contract and Regulatory Obligations for Employees
- Execution of Benefits and Interests Processes for Employees
- Audit / Execution of Ethical Activities
- Conducting Educational Activities
- Execution of Access Permissions
- Carrying out activities in accordance with the legislation
- Conduct of Finance and Accounting Affairs
- Execution of Company / Product / Services Loyalty Processes
- Ensuring Physical Space Safety
- Execution of Commissioning Processes
- Internal Audit / Investigation / Conduct of Intelligence Activities
- Conduct of Communication Activities
- Conduct / Audit of Business Activities
- Carrying out Occupational Health / Safety Activities
- Receiving and Evaluating Recommendations for Improving Business Processes
- Execution of Business Continuity Activities
- Carrying out Logistics Activities
- Execution of Goods / Services Procurement Processes
- Execution of Goods / Services After Sales Support Services
- Execution of Goods / Services Sales Processes
- Execution of Goods / Services Production and Operations Processes
- Organization and Event Management
- Conducting Marketing Analysis Studies
- Execution of Performance Evaluation Processes
- Execution of Advertising / Campaign / Promotion Processes
- Execution of Risk Management Processes
- Execution of Storage and Archive Activities
- Social Responsibility and The Conduct of Civil Society Activities
- Execution of Contract Processes
- Carrying out Sponsorship Activities
- Carrying out Strategic Planning Activities
- Follow-up of Requests / Complaints
- Ensuring the Safety of Movable Goods and Resources
- Execution of Supply Chain Management Processes
- Execution of the Remuneration Policy
- Execution of Marketing Processes of Products / Services
- Ensuring the Security of Data Controller Operations
- Foreign Personnel Work and Residence Permit Procedures
- Execution of Investment Processes
- Conducting Talent / Career Development Activities
- Providing Information to Authorized Persons, Institutions and Organizations

- Execution of Management Activities
- Creation and Tracking of Visitor Records

ARTICLE 3: PARTIES TO WHICH PERSONAL DATA MAY BE TRANSFERRED AND FOR TRANSFER PURPOSES

Personal data on customers, within the framework of the personal data processing conditions and purposes specified in Articles 8 and 9 of the Law, the products and services offered by the Company are customized according to the tastes, usage habits and needs of the relevant persons and the planning and execution of the activities necessary for the presentation and promotion of the activities required for the promotion of the relevant persons, the work required to benefit the relevant persons from the products and services offered by the Company, and the execution of related business processes, Subsidiaries and subsidiaries and subsidiaries with the company's business partners and suppliers, as well as legally authorized private legal entities and subsidiaries, including the carrying out of the necessary work by the relevant business units for the realization of the commercial activities carried out by the Company and the execution of the related business processes, the planning and execution of the Company's commercial and/or business strategies, and the objectives of ensuring the legal, technical and commercial-business security of the Company and the persons involved in the business relationship with the Company. can be shared with suppliers, authorized public institutions and organizations, private insurance companies, auditors, consultants, contracted services, cooperation, domestic organizations.

ARTICLE 4: METHODS OF COLLECTING PERSONAL DATA AND LEGAL REASONS

Personal data; Information and request forms in websites, mobile applications and social media are collected through electronic media such as applications downloaded to smartphones or in physical environments. The legal reasons for the collection and processing of personal data are as follows:

- a- Storage of personal data due to being directly related to the establishment and performance of contracts,
- b- Storage of personal data for the purpose of establishing, using or protecting a right
- c- It is mandatory to store personal data for the legitimate interests of the company, provided that it does not harm the fundamental rights and freedoms of individuals
- d- Storage of personal data for the purpose of fulfilling any legal obligations of the company
- e- Explicit stipulation of the storage of personal data in the legislation
- f- Finding the explicit consent of the data owners in terms of storage activities that require the explicit consent of the data owners

ARTICLE 5: RIGHTS OF THE PERSON IN CHARGE

The real person whose personal data is processed is identified as the person concerned and has the following rights to contact the company:

- a- Find out if personal data has been processed
- b- Requesting information about personal data if it has been processed

- c- To learn the purpose of processing personal data and whether they are used in accordance with their purpose
- d- To know the third parties to whom personal data are transferred at home or abroad
- e- Request correction of personal data if it is incomplete or incorrectly processed
- f- Request the deletion or destruction of personal data
- request notification of transactions made in accordance with paragraphs g- (e) and (f) to third parties to whom personal data are transferred
- h- Objecting to the emergence of a result against the person himself by analyzing the processed data exclusively through automated systems
- i- Request compensation for damages in case of damages due to unlawful processing of personal data

Our respects;

Birikim Mühendislik ve Endüstriyel Yüklenim Ltd. Şti.